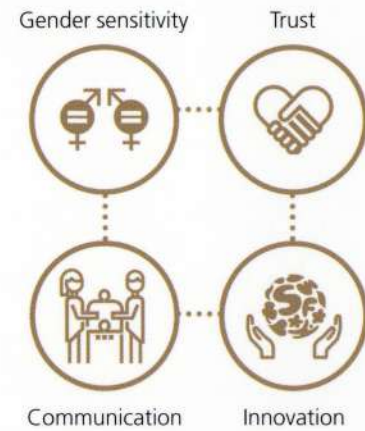


Vision, Core Values, and Management Goals

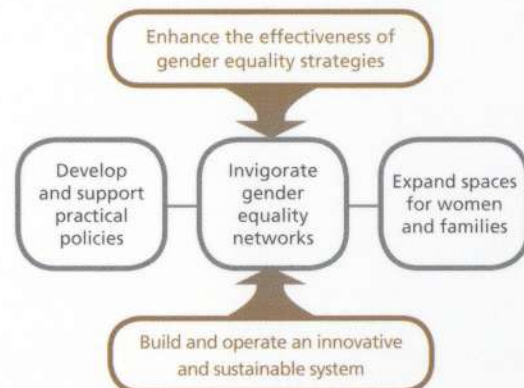
Mission Making Seoul a city of gender equality

Vision Serving as a gender equality platform for women and families in Seoul

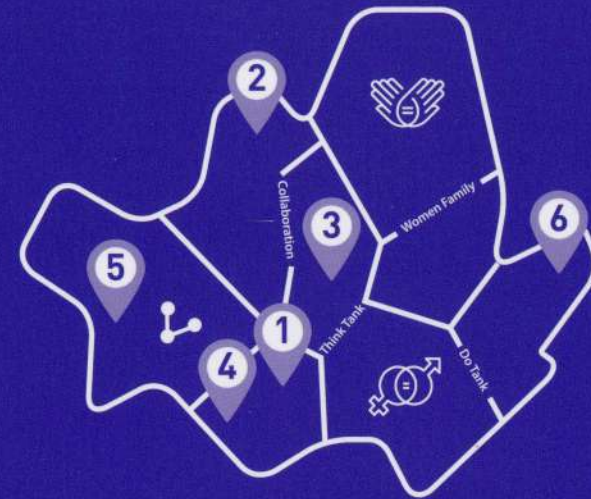
Core Values



Management Goals



SFWF-Run Organizations



- 1 Seoul Foundation of Women & Family (Seoul Women's Plaza)
- 2 Space Salim Testbed (field office)
- 3 Reaching out Community Service Center Support Team (field office)
- 4 Seoul Women's Resources Development Institute (entrusted facility)
- 5 Mok3-DongBodeumi Public Daycare Center (entrusted facility)
- 6 Haengbokideun Public Daycare Center (entrusted facility)

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Website www.seoulwomen.or.kr

SEOUL FOUNDATION OF WOMEN & FAMILY



 Seoul Foundation of Women & Family

Seoul Foundation of Women & Family (SFWF)

The SFWF is an institution established by the Seoul Metropolitan Government with the aim of making Seoul a 'gender-equal city.'

Developing Policies for Women and Families

We develop policies on the issues of women, families, children and their care, and diversity with the focus on incorporating the gender mainstreaming perspectives into all ranges of the Metropolitan policies. We also facilitate the implementation of such policies thorough providing assessment, monitoring, education, consulting, and communication and sharing.

Building Metropolitan Network for Gender Equality

In order to forge gender-equality-based social culture, we support the creation and the growth of Metropolitan gender-equality social networks through which general citizens, women organizations, civil societies, and public officials cooperate, communicate and liaise with each other.

Providing Community Spaces for Women and Families

We provide access to a diverse range of resources related to Metropolitan projects for women and families, as well as opportunities to work and to communicate with for women's NGOs, local communities, and all the city dwellers.

Developing Policies for Women and Families



Enhancing gender equality policy effectiveness

- Support for gender mainstreaming in Seoul City policy
- Conducting gender impact assessments and gender-sensitive budgets and statistics
- Provision of gender training for local government officials and citizens
- Operation of the Gender Mainstreaming Center
- Development of safety policies for women

Improving women's working environment

- Reduction of the gender gap in employment
- Improvement of work environments for women
- Establishment of a basis for the creation of decent jobs for women
- Operation of the Work-Life Balance Center

Improving child care environment

- Development of more practical and accessible childcare services
- Improvement of working conditions for childcare workers
- Creation of measures to cope with new challenges in childcare environment
- Operation of the Childcare Service Center
- Operation of pilot childcare centers

Improving policies for diverse families

- Development of policies to support family diversity
- Development of work-life balance and population policies
- Formulation of measures for the creation of a child-friendly city
- Creation of a community center support group in each neighborhood
- Guarantee of rights and capability development for female immigrants

Building Metropolitan Network for Gender Equality



Support for gender governance

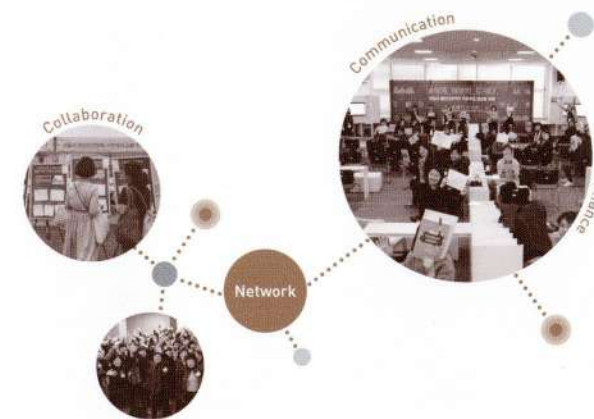
- Support for governance related to women and families in Seoul
- Support for grassroots gender governance in each district
- Support for the operation of women's policy networks at home and abroad

Support for women NGOs

- Support activities of women organizations and women NGOs
- Providing youth internships for women NGOs
- Providing spaces for women NGOs

Support for communication with citizens

- Raising and disseminating of gender equality issues at home and abroad
- Undertaking projects that celebrate gender equality
- Operation of citizens' cooperation groups to develop the capabilities of women in local communities



Providing Community Spaces for Women and Families



Women-related policy-making institutions

- Seoul Foundation of Women & Family
- Seoul Women's Resources Development Institute
- Seoul City Counseling Center for Women
- Women's NGO centers

Women-related policy sharing

- Gender Library Here
- Spaces for sharing and remembering women's history
- Spaces providing gender equality resources
- Part-time childcare center

Dissemination of women-related policies

- Support for Space Salim
 - Preliminary project for Space Salim
 - Cooperative community and programs for Space Salim
- (Space Salim: A new complex for women & family that will be completed by 2020)

Rental spaces for citizens

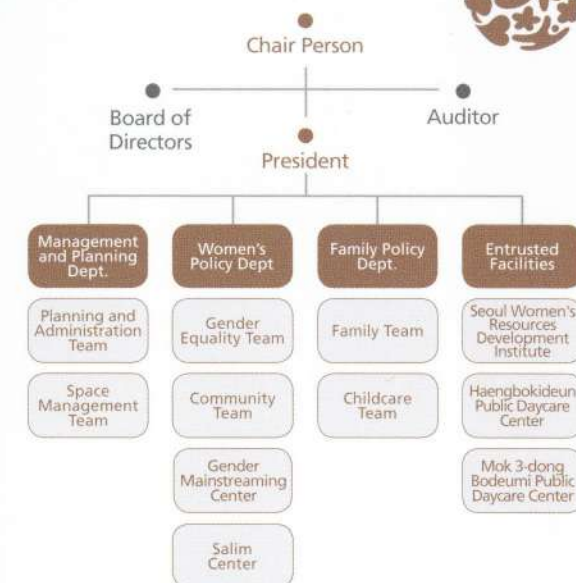
- Spaces for conferences, education, training, and meetings
- Spaces for cultural activities and exhibitions

Seoul Women's Plaza directory

- 5F.....Offices of the SFWF | Rooftop Garden | Accommodations
- 4F.....Seoul Women's Resources Development Institute | Seoul City Counseling Center for Women | Women's NGO Centers
- 3F.....Part-time Childcare Center | Seoul Women's Plaza Reservation Center | Cafeteria | Seminar Room | Women's NGO Center
- 2F.....Gender Library Here | Seminar Room | Meeting Room for NGOs
- 1F.....Space for Gender Equality Resources | Art Hall (Concert Hall) | International Conference Hall | Sports Center | Café
- B3~B1.....Swimming Pool | Parking | Meeting Room for NGOs

(Seoul Women's Plaza: A space for women run by the Seoul Foundation of Women & Family)

Organization



Herstory of the SFWF

2002	Seoul Women's Foundation and Seoul Women's Plaza launched
2004	Approved as a continuing education facility
2005	Started conducting research on policies related to women and families and providing gender sensitivity education
2006	Seoul Women's Foundation and Seoul Women's Plaza separated
2007	Seoul Foundation of Women & Family launched, integrating the Seoul Women's Foundation and Seoul Women's Plaza
2010	Designated as a 'Gender Impact Assessment Center'
2013	Launched the Gender Mainstreaming Center
2014	Launched the Work-Life Balance Center
2015	Launched the Childcare Service Support Center and Gender Library Here
2016	Launched a project to establish community centers in each neighborhood of Seoul